



University Lecturer in Linguistics (Semantics and Pragmatics)

The Faculty of Linguistics, Philology and Phonetics, in association with Jesus College, proposes to appoint a Lecturer in Linguistics with a specialism in Semantics and Pragmatics from 1 October 2010 or as soon as possible thereafter. The successful candidate will be offered a Fellowship in Linguistics at Jesus College (the College Fellowship has no additional teaching duties).

The University of Oxford

The University of Oxford is one of the world's leading universities and enjoys the highest international reputation as a centre of excellence in research and teaching. It has 19,000 full-time students and employs over 8,000 academic, research and support staff across a wide range of academic disciplines.

The University of Oxford aims to achieve and sustain excellence in every area of its teaching and research, maintaining and developing its historical position as a world-class university, and enriching the international, national, and regional communities through the fruits of its research and the skills of its graduates. In support of this aim, the University will:

- provide the facilities and support for its staff to pursue innovative research, building upon Oxford's outstanding research record, by responding to developments in the intellectual environment and society at large, and by forging close links with the wider academic world, the professions, industry, and commerce;
- promote challenging and rigorous teaching which benefits from a fruitful interaction with the research environment, facilitating the exchange of ideas through tutorials and small-group learning and exploiting the University's resources in its libraries, museums, and scientific collections, to equip its graduates to play their part at a national and international level;
- maintain and make best use of the advantages of its independent colleges, where members' intellectual and personal development is fostered within a stimulating, multidisciplinary academic community, and academic life is strengthened through the provision of high-quality support services;
- attract students of the highest calibre, from the UK and internationally, to its undergraduate, graduate, and continuing education courses, widening access by actively seeking applications from students from diverse backgrounds and extending further the many and varied opportunities for life-long learning offered in the Oxford region and more widely.

The Faculty of Linguistics, Philology and Phonetics

The successful applicant will join the recently formed Faculty, a vibrant community of linguists working in various aspects of the discipline, both synchronic and diachronic (further information on our interests and activities is available at the Faculty's website: <http://www.ling-phil.ox.ac.uk/>). At the graduate level, teaching duties will include lecturing, tutorials, and thesis supervision for our two thriving Master's degrees (the one-year Master of Studies and the two-



year Master of Philosophy), and thesis supervision for the DPhil degree. At the undergraduate level, teaching duties will include giving lectures and tutorials in general linguistics, pragmatics, and semantics at both beginning and advanced undergraduate levels for our joint undergraduate degree with the Faculty of Modern Languages. The Linguistics Faculty is planning to join Philosophy and Psychology to create a new undergraduate degree (in addition to the current joint degrees with Modern Languages), which will inevitably draw on the expertise of the new colleague.

Duties of the Post and Selection Criteria

The main focus of the post is to conduct advanced research in semantics and pragmatics, and to provide lectures and tutorials in these areas. We particularly welcome applicants with an interest in interface issues, including the syntax-semantics interface, as well as relations between prosody, information structure, and semantics, and applicants whose work will reinforce ties with researchers in the Philosophy of Language in Oxford's Faculty of Philosophy. The postholder will be required to provide 36 lectures or classes per year at the graduate and undergraduate level; to deliver up to 6 hours of undergraduate tutorial teaching per week during term time (or, by agreement with the Faculty, a broadly equivalent load); to undertake graduate supervision; and to perform administrative roles and mentoring functions within the Faculty and College.

The successful candidate will have a distinguished record of scholarship, research, publications and teaching in semantics and pragmatics; will possess a doctorate in a related field; and will be able to supervise and examine graduate students in semantics and pragmatics. They will also have excellent communication, interpersonal, and organisational skills.

Further information

Applications for this post will be considered by a selection committee containing representatives from both the Faculty of Linguistics, Philology and Phonetics and Jesus College. The selection committee is responsible for conducting all aspects of the recruitment and selection process; it does not, however, have the authority to make the final decision as to who should be appointed. The final decision will be made by the Humanities Divisional Board and the governing body of Jesus College on the basis of a recommendation made by the selection committee. No offer of appointment will be valid, therefore, until and unless the recommendation has been approved by both the divisional board and the governing body, and a formal contractual offer has been made.

1. The successful candidate will be appointed on the Oxford scale for university lecturers without tutorial fellowships, (currently **£42,563 - £57,201 p.a**). Lecturers appointed below the top of this range will receive annual increments until they reach the top point. There is also an annual 'cost-of-living' review. Faculty Boards may also, in wholly exceptional cases, propose the awarding within the substantive scale of additional increments to lecturers at any time during their appointment.

The lecturer will have the option of becoming or remaining a member of the Universities Superannuation Scheme (USS).

2. Additional remuneration is currently paid to those undertaking examining and graduate supervision. Additional payments are also available for some tutorial teaching. Those holding



administrative appointments within the faculty may be eligible for an additional research allowance.

3. Upon completion of an initial period of appointment (which is normally five years), a university lecturer is eligible for reappointment until retiring age, subject to the provisions of the Statutes and Regulations of the University. Evidence of lecturing competence and of substantial progress in research are prerequisites for reappointment to the retiring age.

The University's normal retirement date for university lecturers is 30 September immediately preceding the 66th birthday, except that, if the successful candidate can establish vested rights, as defined in the University's statutes (details available on request), in retirement at age 67 or later, then the date of retirement will not normally be later than the 30 September immediately preceding the 68th birthday.

4. All appointments are subject to the relevant provisions of the Statutes and Regulations of the University in force from time to time, as published from time to time in the University Gazette.

All university lecturers, with other members of the academic staff and certain senior academic-related staff, are normally members of Congregation, which is the University's ultimate governing body. Congregation's approval is required for all university statutes or amendments to statutes, and for major policy decisions, and the members of Congregation constitute the electorate for ten of the members of the main executive body (the Council of the University) and for members of a number of other university committees. Twenty or more members of Congregation may initiate the discussion by Congregation of matters of university policy, and any two members may ask questions about the policy or administration of the University. The person appointed to this post will receive fuller details soon after he or she takes up the appointment.

5. The holder of this post is eligible to apply for sabbatical leave. In general, one term of sabbatical leave is available for each six terms of qualifying service: qualifying service is built up on a 'rolling' basis, so that leave which is not taken is not lost (although qualifying service does not accrue beyond the maximum of 18 terms). Further details are available on request.

6. The University encourages links with industry and other outside bodies. Although the holding of outside appointments such as consultancies must be approved by the head of department, no limit as such is set on the amount of money individuals may receive in this way. The criterion is the amount of time such appointments take up: a maximum of 30 days per annum may be spent on such activities before any deduction in stipend is considered.

7. The Statutes and Regulations of the University record the extent of the University's claims to intellectual property, and the proportions in which exploitation revenues are shared with researchers. Copies of the relevant extracts are available on request.

8. All staff participate in the University's appraisal scheme, which is currently under review.

9. The University has generous maternity leave arrangements. Provided that they have at least 26 weeks' service with the University at the fifteenth week before the expected week of childbirth, women may take up to 26 weeks' leave on full pay, plus 13 weeks SMP, plus a

further 13 weeks unpaid leave. Arrangements are available to enable a phased return to full duties; for women to return to work on a part-time basis after the birth of their child; and for paternity leave. Requests for flexible working arrangements will be considered.

10. The University has three subsidised nurseries and also subsidises places at some local nurseries, although at present there is a waiting list. There is also a salary sacrifice scheme whereby parents with children at university nurseries are able to save on income tax and national insurance contributions, and a virtual voucher scheme for parents with children not at university nurseries whereby a saving is made on national insurance contributions. There is also a holiday playscheme for school-age children. Further information may be obtained from the childcare website (www.admin.ox.ac.uk/eop/child), or by e-mailing childcare@admin.ox.ac.uk, or writing to the Diversity and Equal Opportunities Unit, University of Oxford, University Offices, Wellington Square, Oxford OX1 2JD.

11. *Equality of opportunity*: The policy and practice of the University of Oxford require that all staff are offered equal opportunities within employment. Entry into employment with the University and progression within employment will be determined only by personal merit and the application of criteria which are related to the duties of each particular post and the relevant salary structure. In all cases, ability to perform the job will be the primary consideration. Subject to statutory provisions, no applicant or member of staff will be treated less favourably than another because of his or her gender, marital or civil partnership status, sexual orientation, religion or belief, racial group, age or disability.

Where suitably qualified individuals are available, selection committees will contain at least one member of each sex.

12. All data supplied by applicants will be used only for the purposes of determining their suitability for the post¹ and will be held in accordance with the principles of the Data Protection Act 1998 and the University's Data Protection Policy.

How to apply

13. Applications should be sent via email or post to Dr. Lindsay Rudge for receipt **not later than February 26th 2010**, and should include

- (1) a covering letter explaining how the experience and qualifications of the applicant relate to the further particulars of the post;
- (2) a curriculum vitae
- (3) a list of principal publications
- (4) two research samples (articles or book chapters, or excerpts thereof), each not longer than 30 pages

¹ But NB if the appointee to the post is a migrant sponsored under the UK's new points-based migration system, we are required to retain the applications of all shortlisted candidates for the duration of the sponsorship or for one year, whichever is the shorter.



(5) applicants should also arrange for three letters of reference to be sent to the Faculty Board Secretary for Linguistics, Philology and Phonetics, Humanities Division, 37a St Giles, Oxford OX1 3LD, or to Lindsay.Rudge@humanities.ox.ac.uk , confidential fax +44 1865 270553, **also no later than noon on Friday 26 February 2010**. E-mailed references will only be accepted direct from the referee. Any letters of reference sent in by candidates should be in sealed envelopes with the seal signed by the referee. **N.B.** Candidates who wish a referee or referees to be approached only with their specific permission and/or if they are being called for interview on the final shortlist or are in receipt of a conditional offer are asked to state such requirements specifically alongside the details of the relevant referee(s) on a separate sheet.

(6) A voluntary Recruitment Monitoring form is available at <http://www.admin.ox.ac.uk/eop/recmon/forms.shtml> (Form M1). We should be grateful if this could be completed and returned alongside the application. It will be detached from the application before it is seen by the Selection Panel.

There is no application form, and separate application is not required for the college post.

It is planned to hold interviews in the week beginning **15 March 2010**. Those interviewed will be requested to give a ten-minute extract from a lecture, which should be aimed at beginning postgraduate level.

All reasonable interview expenses will be reimbursed. The appointment will be subject to satisfactory completion of a medical questionnaire and the provision of proof of the right to work in the UK.

Applicants who would need a work visa if appointed to the post are asked to note that under the UK's new points-based migration system they will need to demonstrate that they have sufficient points, and in particular that:

(i) they have sufficient English language skills (evidenced by having passed a test in basic English, *or* coming from a majority English-speaking country, *or* having taken a degree taught in English)

and

(ii) that they have sufficient funds to maintain themselves and any dependants until they receive their first salary payment.

F u r t h e r i n f o r m a t i o n i s a v a i l a b l e a t :
<http://www.ukba.homeoffice.gov.uk/workingintheuk/tier2/generalarrangements/eligibility/>.

Removal expenses and travelling expenses in connection with the move to Oxford of the successful candidate are generally paid in full in appropriate cases. Professional expenses of up to £6,500 also are available where appropriate to cover solicitors' and other costs in connection with a move. Further details are available on request.